

Safety Policy Statement

January 29, 2026



Polygon Construction Management Ltd. (PCML) recognizes the right of everyone to a safe and healthy work environment and is committed to working with all parties to promote a strong Health and Safety Program that protects workers, contractors, customers, clients, the public and property on our projects.

PCML believes that all incidents are preventable. Our goal is that everyone goes home safe, every day. Active participation at all levels will ensure that our goal can be achieved.

PCML endeavours to provide proper and relevant employee training, job specific safe work practices, and safety guidelines that focus management, employee, contractor, and worker awareness on reducing the risk of incidents in all activities.

PCML, our contractors, and all workers are collectively responsible to ensure compliance with local government bylaws, the *Workers Compensation Act*, and the *Occupational Health and Safety Regulation* in regards to working safely on our projects. Everyone is responsible for cooperating and participating in the implementation of this Health and Safety Program including workplace inspections, incident investigations, and the continuous improvement of this program. The specifics of each person's responsibilities can be found in Section 1.0 of this Health and Safety Program.

PCML is committed to safe and sustainable practices in all aspects of our operations and therefore will review and update this program on an annual basis to adapt to industry changes, and regulation updates.

Signed:

A black ink signature of Jeffrey Wright, consisting of several diagonal, wavy lines.

Jeffrey Wright

Senior Vice President Construction

Signed:

A blue ink signature of Darren Cranston, consisting of a large, stylized 'D' and 'C'.

Darren Cranston

Senior Vice President Construction

Signed:

A black ink signature of Neil Chrystal, consisting of a stylized, flowing 'N' and 'C'.

Neil Chrystal

President